

"Vision is a burden for what SHOULD BE fueled by a passion that says it COULD BE"

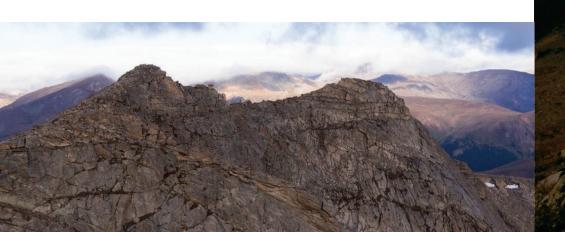
Vision is the fundamental principle in leadership. Without a vision, the people cast off restraint. There is a sense of confusion, chaos and a lack of unity without a vision. Keep in mind, it is not the leader that makes the vision; it is the vision that makes the church.



When God places a burden on His people, He gives them a mental picture of what SHOULD BE. THAT'S VISION. You see, without vision, the burden will always remain. If it is a God-given vision, it will see God-given success.

However, if it is man-made, it will eventually faulter. There is a God-sized opportunity that stands before the people at LCBC and the vision to pursue that opportunity has become very clear.

We have sought a God-given vision for the future of LCBC. We know within the past and present, there are strengths, weaknesses, opportunities and threats that we must take into account. God has given us a scriptural foundation as we begin building this dream...

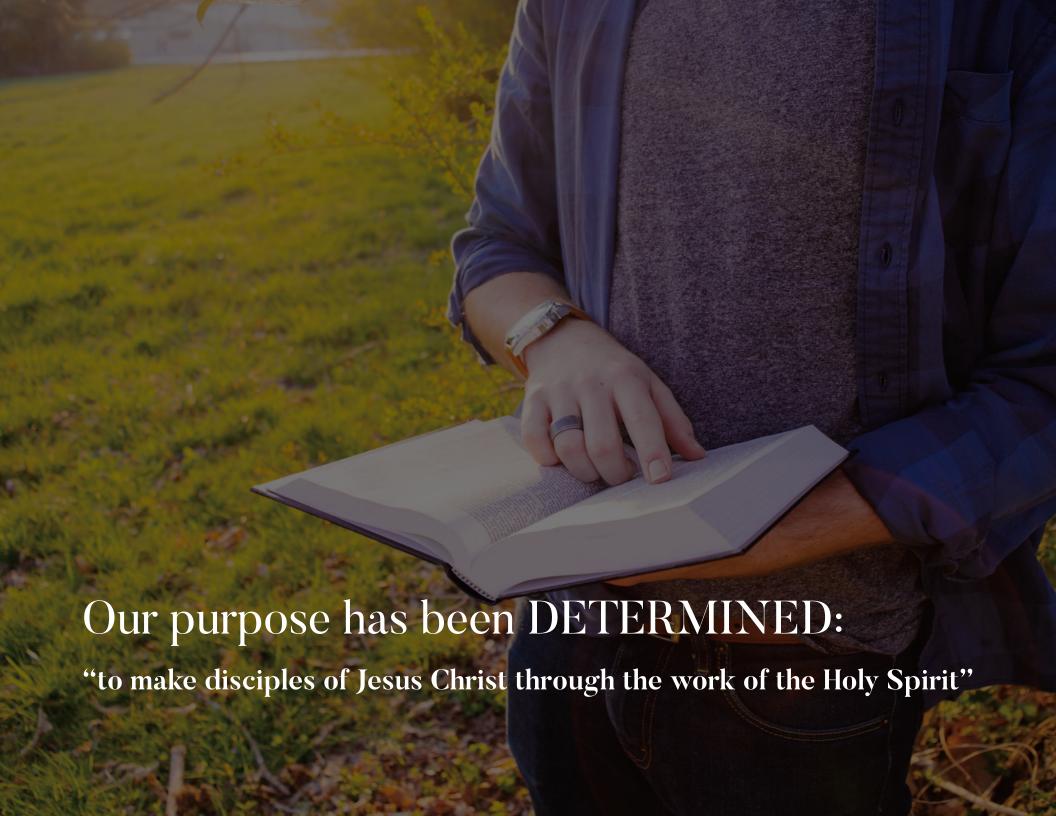


- The Great Church (our model)
 Acts 2:42-47
- The Great Commandment (our motivation)
 Matt. 22:37-38
- The Great Commission (our motivation)

 Matt. 28:18-20
- The Great Principle (our reality)
 Ps. 127:1

Then we dreamed a dream and laid out a road map for our church to pursue in the days and years ahead. It is a dream that gives our emphasis to things that are important to God; a KINGDOM DREAM. It is a dream for what 'SHOULD BE' fueled by a passion that says it 'COULD BE.'

This vision is before our church with prayerful ambition that we would all advance into our future together under a common purpose and pursuit.

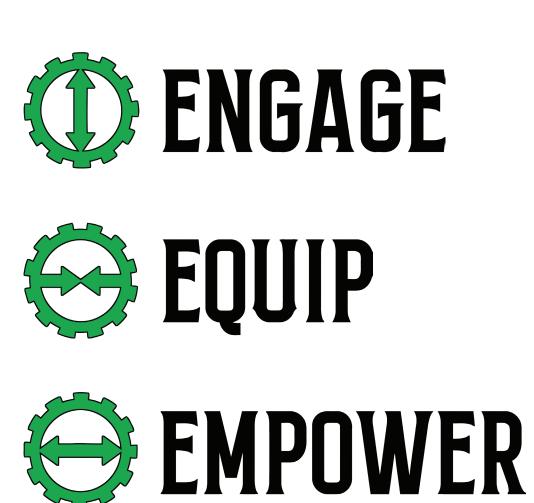




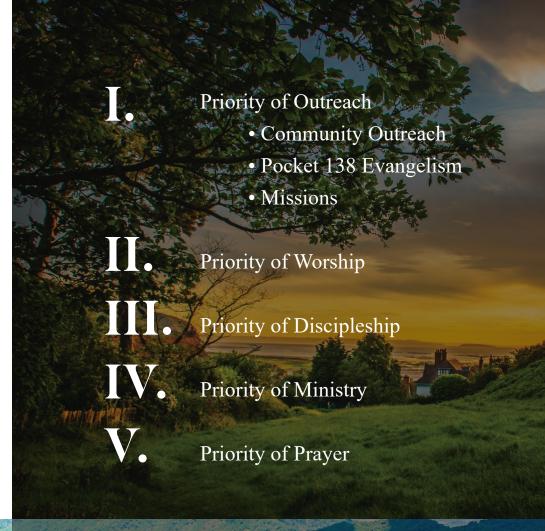
- We will be a church known for our strong stance on the Word of God
 - Sound Bible doctrine
 - Emphasis of Biblical teaching and preaching
- We will be a church intentionally committed to a Kingdom agenda
 - Emphasis on things that are important to God
 - Proper motives for growth, numbers (prioritizing health in all aspects)
 - Understanding the urgency of the times
- We will be a church united with a common purpose and vision
 - A vision communicated
 - A vision executed
 - A vision sustained
- We will be a church willing to do whatever it takes to reach people for Christ
 - Outward focus
 - Fervent in evangelism
 - Willing to pay the price
- We will be a church that influences the spiritual culture of our community, city and world
 - Effective ministry presence in the community
 - Promoting a Biblical worldview
 - Provider of spiritual healthcare
 - Raising up Christian workers to send out







To succeed in our purpose and pursuit of the vision, we will prioritize 5 initiatives that will guide our agenda:





COMMUNITY OUTREACH

- Create and implement relationship building events for the community
- Create and manage a new perception of LCBC to our community
- Visible ministry presence in our local schools
- Value outside ministry partnerships striving to achieve similar Kingdom goals

EVANGELISM MISSIONS

- Implement evangelism training processes for church members
- Develop a culture for evangelism throughout the church ministries and members
- Host effective evangelistic events on and off campus
- Value outside ministry partnerships striving for evangelistic effect
- Set challenging goals for baptism of new believers
- Implement evangelism strategy for our community and surrounding area

- Develop and implement an Acts 1:8 missions strategy
- Value strategic partnerships both local and international
- Be a "sending" church seeking to raise up new recruits for missions and ministry
- Assure that all outside mission efforts be brought under a churchwide missions strategy
- Encourage member participation in mission trips and projects both locally and internationally

WORSHIP "All that we are, responding rightly to all that He is"

Develop a strategy to accommodate continual growth in worship services

Teach and promote Biblical tithing and generous giving

Update the platform to accommodate expansion of equipment

Update and enhance audio/visual in sanctuary as well as media outlets to include streaming and website

Develop comprehensive worship ministry

- Development of musical talents and gifts of church membership
- Provide worship ministry retreats
- Develop a worship ministry mission strategy
- Develop and enhance as the leadership's vision

Develop and maintain a culture of Christ-centered worship for multi-generations

Worship services designed to honor the presence of the Holy Spirit

- Faithful in preaching the Word of God
- Development of authentic worship and praise
- Sensitivity to the leadership and movement of the Holy Spirit



Develop an effective discipleship training process

Develop and strengthen men's and women's ministries (with women's ministry coordinator position eventually)

Give priority to adult Sunday School organization, structure, effectiveness and growth

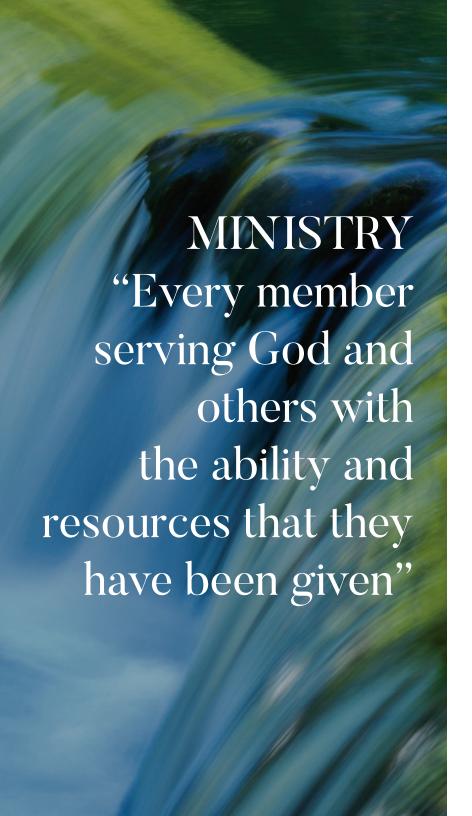
Develop ongoing training opportunities for Sunday School and discipleship teachers/leaders

Give priority emphasis to children and student ministries

Equip church members for effective ministry in the workplace and neighborhoods

Implement "PLACE" ministry for volunteer service placement

Develop discipleship group opportunities to meet during the week for our cultural availability



Seek opportunities to minister strategically to our community, city and world

Priority to family ministry (student and children especially)

Create ongoing new member orientation class/dinners for STARTING POINT

Consistent emphasis/teaching on Biblical tithing and generous giving

Create a Capital Stewardship Campaign to take on the "new" as God blesses

Continual maintenance of church unity by keeping the dream alive

Annual evaluation of the dream by church staff and/or church council

Updating church Bylaws, policies and procedures as needed

Develop Deacon Care ministry effectively

Restructure of the committee processes of the church for streamline effectiveness of the vision and dream

Promoting opportunities for leaders to lead

Effectively seek opportunities for church members to use their Spiritual Gifts

Develop effective Care Ministry of members through discipleship groups and Sunday School organization

Implement and maintain servant leadership program

PRAYER "A church is only as powerful as it is prayerful."

The silver thread of spiritual power woven through all that we do

Priority emphasis of Prayer 360 ministry

Annual emphasis and teaching on importance of prayer

Strive for new and creative ways to expand prayer emphasis

Set goals for LCBC members participating in prayer ministry

What is Prayer 360:

The Prayer 360 ministry is vitally important to the future health and success of our church because prayer is the common thread running through all our ministries. Prayer 360 encompasses all things regarding prayer, including:

Prayer Groups

Prayer groups exist within the discipleship groups of the church. The purpose of prayer groups is for our people to call on God's power, provision and protection for LCBC. The focus of our praying is the mission and ministry of this church defined in the Vision Project.

Prayer Instruction

Courses on prayer will be offered biannually at LCBC.

Prayer Covering

Prayer Covering occurs on Sunday mornings during worship services. This is a critical time for prayer, and our discipleship groups rotate this responsibility to pray during the time when our 11:00 service is in progress.

Prayer Services

LCBC will hold prayer services on certain Wednesdays throughout the year in addition to prayer group time that will typically include worship and communion.

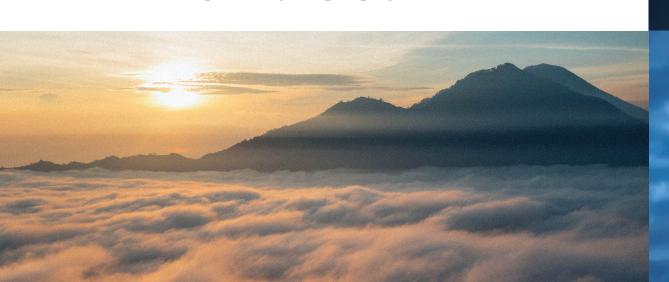
Prayer Events

Prayer events occur throughout the year both on and off campus, including area schools, cities and hospitals.

Prayer 360 is a vitally important ministry of the church that is critical for LCBC as we desire to be a powerful, prayerful church. We pray that each guest, member and leader experience a church life encompassed in prayer!

PHILOSOPHY OF MINISTRY

- 1. Keep it simple
- 2. Stay true to our vision
- 3. Remain rooted in God's Word
- 4. Maintain cultural engagement with a proper generational mindset
- 5. Defend the unity
- 6. Protect our priorities
- 7. Glorify God alone
- 8. Strive for excellence
- 9. Customize programs and methods continually
- 10. Undergird everything in prayer



Simple Structure

Pastor led staff

Staff led leaders

Leader led church



